



June 1, 2021

Members and volunteers of Job's Daughters,

This is the next update to the COVID 19 State of Emergency declaration for Job's Daughters International for the United States and Canada. We are pleased to see great improvement in almost all US and Canadian areas. We continue keeping a close eye on case and vaccination numbers and are hoping to see even better news in the coming months. We have also weighed the new mask guidance the CDC has recently put forth to strike a balance we believe is workable for JDI.

When making decisions on behalf of the Order several factors are weighed including vaccination numbers, vaccine eligibility for our Daughters, variant surges, healthcare system strain and the profound duty we have in providing safe meetings and activities. We certainly realize and share in the frustration among our members and adults, but we will not compromise the health of our members and adult volunteers for the sake of convenience. JDI will be very measured and cautious in our approach and will continue to take matters step by step. The heartbreaking case count and death toll inside our organization worldwide continues to grow, but we are so very encouraged to see the pace of loss declining greatly.

We are continuing with a guidance window of 30 days so that we can be agile should the data and medical advice allow for change. With all that in mind we are altering two of our JDI specific recommendations. We have adjusted and clarified the mask recommendations and are dropping the limitation on cross-jurisdiction visiting. We hope to ease more of these as the summer progresses assuming the data supports it.

The following guidance and recommendations will take effect **June 1, 2021** and remain in effect until **June 30, 2021** for the United States and Canada.

- In-person events may (but are not required to) resume so long as they are in accordance with guidelines issued by Federal/Provincial/Territorial/State/Local authorities and health agencies AND with the updated 3 JDI recommendations below:
  - Mask wearing for all indoor JDI activities for all participants, regardless of vaccination status
    - This includes JDI official attendees at non-JDI indoor events
  - Social distancing of 6 ft (2 meters)
  - Overnight/Sleepover events are specifically NOT recommended

The JDI Board of Trustees encourages many activities to continue to be virtual. Should GGCs/JGCs/Bethels decide to hold in-person activities we have provided a set of guidelines and creative ideas that can be used. The JDI website [www.jobsdaughtersinternational.org](http://www.jobsdaughtersinternational.org) is where

the JDI Forward document can be found under the COVID resources tab.

As a continued reminder:

- The Constitution and Bylaws of JDI remain suspended. This includes all subordinate law found in GGCs, JGCs, BGCs and Bethels. This suspension will remain in effect until AT LEAST the end of the 2020-2021 Supreme Guardian Council year currently slated to end August 8, 2021. This allows Bethels, JGCs, GGCs and the SGC to have needed flexibility with installations and annual sessions.
- All policies and business procedures of the Board as well as the JDI Youth Protection Program are separate from the Constitution and Bylaws and remain in full effect.
- Majority age extended to 21 beginning March 15, 2020 through December 31, 2021 if requested by the individual Daughter. This decision remains in effect to prevent a Daughter from missing out on potential opportunities during this emergency.

The Board of Trustees continues to operate in an expanded capacity on COVID matters including the elected Board, elected Supreme Officers and Supreme Jurisprudence Committee. We can assure you decisions about COVID guidance are not made lightly. We continue to fully recognize the stress this entire pandemic has caused the organization. We know that June and July Grand Sessions will still not be ‘business as usual’ just as a ‘business as usual’ Supreme Session is not possible, but brighter days are ahead. As a team we will persevere, we will learn new methods, we will embrace change, and we will continue to expand our comfort zone. Upward and onward remain our watch words.

Should you have any questions or concerns please don’t hesitate to reach out.

Sincerely,

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