

Job's Daughters International
GRAND GUARDIAN COUNCIL OF IDAHO, INC.



Idaho Manual of Rules and Regulations 2025

Below are the new pages Idaho pages containing the amendments approved in 2025 and any housekeeping that was needed.

Download and print the new IDAHO pages on bright green paper. Remove the old pages in the book and replace with the new pages.

Also, there is a fair amount of Housekeeping.

The new Supreme pages are not yet available.

Each Bethel is required to have at least 2 copies. See Supreme pages B-BGC Art II, Sec1 (H). If you need a full set, it is available for download as well.

Thank You!

Teri Nealis
Grand Secretary

- (h-o) See Supreme B-GGC Art. III Sec. 2)
- (p) Before the close of the Annual Session of the GGC at which she is installed, she shall appoint the following committees: Jurisprudence, Appeals and Grievances, Finance, Credentials, Promotion, Fraternal Relations, Grand Bethel, Educational Awards, Trophy, Audit, Adult Awards, Website/Social Media, Grand Session Arrangements, Leadership, Directory and HIKE.
- (q) Immediately following Installation obtain from the retiring Grand Guardian:
 - (1) Charter
 - (2) Seal
 - (3) Gavel of the Grand Guardian Council
 - (4) Filing case containing copies of each Chartered Bethel's Uniform Code for Bethels.
- (r) Send a Certificate of Appointment, Form 190, to each Grand Officer and each GGC committee member, including information relating to their duties for use in preparing their reports for Annual Session.
- (s) Make an Official Visitation to each Chartered Bethel except those that have been chartered less than three (3) months prior to the end of her term. The purpose of her visit will be:
 - (1) Witness the Ritualistic Work.
 - (2) Give assistance to the Bethel and Guardian Council members.
 - (3) Review the affairs of the Bethel.
 - (4) Inspect all books.
 - (5) Meet with all members of the Bethel for a school of instruction.
- (t) Prepare and mail official letters.
- (u) Deposit with the Grand Secretary, no later than the 20th of each month, all money collected and received from:
 - (1) Special Dispensations.
 - (2) Charter fees.
 - (3) Special project money.

[aa] Bethel contributions shall be itemized and listed in the Program Booklet and the Annual Proceedings.
- (v) Approve or disapprove amendments to the Uniform Code for Bethels at least three (3) weeks prior to the GGC Annual Session, submitting them with her action to the Jurisprudence Committee.
- (w) Submit a report including the progress of the organization and recommendations for the good of the Order.
 - (1) Provide a copy of her report to the Grand Secretary by June 1st.
 - (2) Send one (1) copy of her report to each member of the Jurisprudence Committee, no later than two (2) weeks prior to Session.
- (x) Attend Grand Bethel at a time convenient to Grand Bethel and the Grand Guardian on the final day of the Annual Session, designated as the Job's Daughter Hour.
- (y) Attend SGC business meetings as the official delegate of this Grand Jurisdiction.
- (z) Order from the JDI official jeweler, a Past Grand Guardian jewel.
 - (1) Jewel shall be engraved with "Idaho".
 - (2) Submit a receipt of payment for reimbursement. The Grand Guardian Council shall furnish three-fourths (3/4) of the funds to purchase the least expensive jewel available from the official JDI supplier. The balance of the jewel shall be paid by the retiring officer. In addition, if a more expensive jewel is desired, the additional cost shall be paid by the retiring officer.
 - (3) If the retiring Grand Guardian is already a Past Grand Guardian, she will determine an item of her choice through Doc Morgan, Inc., and the Grand Guardian Council will furnish up to \$200.00 or one-half (whichever is less) of the cost of the item.

Section 3. The Associate Grand Guardian shall:

- (a-e) (See Supreme B-GGC Art. III Sec. 3)
- (f) Serve as Chairman of the Fraternal Relations Committee, Chairman of the Miss Idaho Job's Daughter Pageant Committee and a member ex-officio of the Grand Bethel Committee.

- (g) Submit one (1) printed and an electronic report of his activities and duties to the Grand Secretary before the close of the Annual Session.
- (h) Preside during the election of officers of the GGC.
- (i) Order from the JDI official jeweler, a Past Associate Grand Guardian jewel.
 - (1) Jewel shall be engraved with "Idaho".
 - (2) Submit to the Grand Secretary a receipt of payment for reimbursement. The Grand Guardian Council shall furnish three-fourths (3/4) of the funds to purchase the least expensive jewel available from the official JDI supplier. The balance of the jewel shall be paid by the retiring officer. In addition, if a more expensive jewel is desired, the additional cost shall be paid by the retiring officer.
 - (3) If the retiring Associate Grand Guardian is already a Past Associate Grand Guardian, he will determine an item of his choice through Doc Morgan, Inc., and the Grand Guardian Council will furnish up to \$200.00 or one-half (whichever is less) of the cost of the item.

Section 4. The Vice Grand Guardian shall:

- (a-b) (See Supreme B-GGC Art. III Sec. 4)
- (c) Submit one (1) printed and an electronic report of her activities and duties to the Grand Secretary before the close of the Annual Session.
- (d) Assist in extending courtesy to distinguished guests at the Annual Session.
- (e) Coordinate with the Grand Guardian to extend an invitation to the Annual Grand Session to the presiding officer(s) of the Idaho Masonic Grand Bodies as follows:
 - (1) Most Worshipful Grand Master of Masons in Idaho A.F. & A.M.
 - (2) Worthy Grand Matron and Worthy Grand Patron of Idaho, O.E.S.
 - (3) Grand Royal Matron and Grand Royal Patron of the Grand Court of Idaho, Order of the Amaranth.
 - (4) Illustrious Potentate of El Korah Temple and Calam Temple of the A.A.O.N.M.S.
 - (5) Queen of Iras Temple and Malac Temple of the Daughters of the Nile.
 - (6) Most Excellent Grand High Priest of the Grand Chapter of Royal Arch Masons of Idaho.
 - (7) Most Illustrious Grand Master of the Grand Council of Cryptic Masons of Idaho.
 - (8) Right Eminent Grand Commander of the Grand Commandery of Knights Templar of Idaho.
 - (9) Sovereign Grand Inspector General or Deputy of the Supreme Council for the Orient of Idaho of the Ancient and Accepted Scottish Rite.
 - (10) Executive Officer of Idaho DeMolay.
 - (11) Supreme Inspector or Deputy of the International Order of Rainbow for Girls of Washington-Idaho.
 - (12) Supreme Officers.
 - (13) or the designated representative of those listed above (1-12).
- (f) Serve as a member ex-officio of the Grand Bethel Committee.

Section 5. The Vice Associate Grand Guardian shall:

- (a-b) (See Supreme B-GGC Art. III Sec. 5)
- (c) Submit one (1) printed and an electronic report of his activities and duties to the Grand Secretary before the close of the Annual Session.
- (d) Serve as a member of the Miss Idaho Job's Daughter Pageant Committee.
- (e) Serve as member, ex-officio, of the Grand Bethel Committee.
- (f) Serve as member, Ex-officio, of the Promotion Committee.

Section 6. The Grand Secretary shall: (See Supreme B-GGC-Art. XIII Sec. i)

- (a) See Supreme B-GGC Art. III Sec. 6)
- (b) See Supreme B-GGC Art. III Sec. 6)
 - (1) Compile the proceedings of the Annual Session of the GGC from the minutes of the Session, reports of the Grand Officers and Committees, ceremonies, items of interest, Bethel Guardian's reports, Installation of the GGC Officers and Grand Bethel material including Installation.
 - (2) Email Proceedings, no later than November 1st following the Annual Session to the following:
 - [aa] One (1) copy to each Bethel who places an order with the Grand Secretary's office.
 - [bb] One (1) copy to each individual who places an order with the Grand Secretary's office.

- [cc] One (1) shall be sent to:
 - [1] Immediate Past Grand Guardian, Associate Grand Guardian, Grand Bethel Honored Queen, Miss Idaho Job's Daughter and Junior Miss Idaho Job's Daughter.
 - [2] Grand Guardian, Associate Grand Guardian, Grand Bethel Honored Queen, Miss Idaho Job's Daughter and Junior Miss Idaho Job's Daughter.
- (c) (See Supreme B GGC Art. III Sec. 6)
- (d) (See Supreme B GGC Art. III Sec. 6)
 - (1) The mailing list shall consist of all:
 - [aa] Members in good standing of the GGC.
 - [bb] Each Idaho Bethel
- (e) (See Supreme B-GGC Art. III Sec. 6)
 - (1) Pay it over to the Grand Treasurer in the same form in which it was received, no later than fifteen (15) days after receipt of said funds. With the exception of cash which will be deposited into the appropriate account, turning bank receipt over to the Grand Treasurer along with all appropriate accounting information.
- (f) (See Supreme B-GGC Art. III Sec. 6)
 - (1) Prepare an annual detailed report of all receipts and disbursements of the GGC for the fiscal year. Excerpts of this report may be read at the Annual Session rather than the entire report. Report shall include:
 - [aa] Record of Dispensation and Charters.
 - [bb] Statement of Cost of Inventory and Supplies.
 - [cc] Financial report of each fund detailing receipts with amounts and sources, disbursements with name of payee, purpose and amount, and the total amounts of each annually.
 - (2) Email or submit one (1) copy of the report to:
 - [aa] The Chairperson of the Finance Committee.
 - [bb] The Audit Committee along with all books and records of the office for the internal financial review.
 - (3) Provide sufficient copies of the Grand Guardian's, Grand Secretary's, and Grand Treasurer's Reports, copy of the proposed amendments for the year and additional reports that are submitted before June 1st, for distribution to each voting delegate at the first business session of each GGC Annual Session.
- (g-j) (See Supreme B-GGC Art. III Sec. 6)
- (k) Issue membership card (dues receipt) showing title and year of membership upon receipt of current GGC dues.
- (l) Be custodian of the books and records pertaining to the office, keeping them in order and up-to-date at all times.
- (m) Draw and sign all checks for the withdrawal of funds of the GGC to be countersigned by the Grand Treasurer.
- (n) Close the books of the office on the 30th of April of each year.
- (o) Keep all correspondence pertaining to the office and all GGC Officers and Committees.
- (p) Maintain a permanent file for each Bethel which shall include a copy of the latest Uniform Code for Bethels and Amendments thereto. For each Bethel chartered after number fifty-three (53), the file shall also contain the application for Dispensation, Application for Charter and the Dispensation. (Records up to this number are not complete).
- (q) Furnish blank certificates, Form 190 and 191, to the Vice Grand Guardian.
- (r) Order the printing of the following:
 - (1) Forms not available through Supreme.
 - (2) Proceedings. (See Supreme B-GGC, Art. III Sec. 6 (b))
 - (3) Directories, upon receipt of information from the Directory Committee.
- (s) Receive all proposed amendments to the Manual of Rules and Regulations of the GGC.
- (t) Report each Dispensation and Charter granted to the Executive Manager of the SGC.

- (1) When the Charter has been granted, the Bethel seal, including Bethel Number and Charter date, shall be ordered from the Executive Manager.
- (u) Email to Bethels copies of:
 - (1) Form 110 (Annual Report) to be sent to the Guardian Secretary of each Bethel no later than December 30th each year providing said forms have been received from SGC.
 - (2) Send to the Bethel Guardian no later than April 20th of each year a letter as a reminder for their Bethel Guardian's Report.
 - (3) Or mail, upon request, Two (2) copies of the GGC Directory. The fee will be determined by the printing and mailing costs, only to be paid by those who requested a physical copy.
- (v) Notify Bethels and GGC Members by email or postcard:
 - (1) That the Supreme Constitution and Bylaws have been revised and are ready to be downloaded from the Supreme Website.
 - (2) That the Manual of Rules and Regulations of the Grand Guardian Council have been approved and are ready to be downloaded from the Idaho Website.
- (w) Select a Session Stenographer to assist at the Annual Session.
- (x) Provide to the Credentials Committee Chair a list of all GGC members, those who have registered, have paid their GGC membership fees, and;
 - (1) Retain a permanent record of members who register and pay their GGC membership fees each year.
 - (2) Assist the Credentials Committee in the use of said reports, and if requested, render any other assistance.
- (y) Retain one (1) copy of each Annual Proceedings for the permanent records of this GGC which shall be used for compiling one (1) bound volume of uniform size every three (3) years. The Grand Secretary shall also retain at least 1 electronic copy for archival or future printing.
- (z) Mail one (1) copy of the GGC Directory to each GGC member and any other person upon request. The fee will be determined by the printing and mailing costs.
- (aa) The Grand Secretary shall collect all reports and before the close of the Annual Session, make a motion that all portions of reports and all other reports not given at the Annual Session be received by July 31st and printed in the proceedings.

Section 7. The Grand Treasurer shall:

- (a) (See Supreme B-GGC Art. III Sec. 7)
- (b) Deposit all money received to the credit of the GGC.
- (c) Countersign all checks drawn on GGC funds for payment of all expenses approved by the law or the finance committee.
- (d) Keep detailed records of all GGC funds recording receipts and disbursements in a cash ledger.
 - (1) Money shall be kept in separate funds: General, Educational, Promotional and Investment. Any additional funds must be approved by the Executive members of the GGC.
 - (2) Separate checking accounts shall NOT be established for the Educational, Promotional, and Investment accounts.
- (e) Close the books on the last day of each month and on April 30th for preparation of the Annual Report.
- (f) Make recommendations to the GGC for disposition of money, such as transfers from checking accounts to savings and/or investments, and execute their decisions.
- (g) Prepare a detailed report of each fund with receipts, disbursements and other financial transactions for the fiscal year. The report shall contain a record of all checks drawn, by number and respective totals and balances.
 - (1) One (1) copy shall be sent to the Grand Secretary for copying and distribution to all voting delegates at the Annual Session.
 - (2) One (1) copy shall accompany the books and papers for audit to the Audit Committee.
 - (3) One (1) copy for the Chairperson of the Finance Committee.
- (h) Supplies:
 - (1) Deliver or mail supplies to Bethels or individuals as requested.

- (2) Maintain a file for each Bethel containing supply orders, memoranda and correspondence for each fiscal year. Such records shall be retained for five (5) years.
- (3) Deliver or mail Promotion supplies designated as Gratis Supplies, listed in Supreme SOP-Bethel-20. Issue invoices to the Promotional Fund.
- (4) Issue invoices for supplies sent to Bethels and individuals, keeping a detailed record of same

Section 8. The Grand Guide and Grand Marshal shall:

(a-b) (See Supreme B-GGC Art. III Sec. 8)

(c) The Grand Guide shall:

- (1) Obtain judges and supervise the Ritual Competition at the Annual Session.
- (2) Serve as a member ex-officio of the Grand Bethel Committee and the GGC Session Arrangements Committee.
- (3) Submit one (1) printed and an electronic report of duties performed and an itemized statement of expenses to the Grand Secretary before the close of the Annual Session.

(d) The Grand Marshal shall:

- (1) Prepare a suitable Flag Ceremony for presentation at the Annual Session.
- (2) Provide decorations and favors for the GGC Banquet.
- (3) Serve as a member ex-officio of the Grand Bethel Committee and the Finance Committee
- (4) Submit one (1) printed and an electronic report of duties performed and an itemized statement of expenses to the Grand Secretary before the close of the Annual Session.

Section 9. The Grand Inner and Grand Outer Guards shall:

(a-b) (See Supreme B-GGC Art. III Sec. 9)

(c) The Grand Inner Guard shall:

- (1) Serve as a member ex-officio of the GGC Session Arrangements Committee.
- (2) Submit one (1) printed and an electronic report of duties performed to the Grand Secretary before the close of the Annual Session.

(d) The Grand Outer Guard shall:

- (1) Be responsible for the flags belonging to the GGC.
- (2) Submit one (1) printed and an electronic report in of duties performed to the Grand Secretary before the close of the Annual Session.

Section 10. Other Grand Officers shall:

(a) (See Supreme B-GGC Art. III Sec.10)

(b) The Grand Chaplain shall:

- (1) Attend at the Altar and lead the GGC in its devotions.
- (2) Prepare and supervise a Bible Ceremony for the Annual Session.
- (3) Plan a Memorial Ceremony to be given at the Formal Opening of the Annual Session of the GGC.
- (4) Upon notification of the death of a Past Grand Guardian, Past Associate Grand Guardian, or Grand Officer:
 - [aa] Notify all members in good standing in the GGC and all Idaho Bethels.
 - [bb] Notify the Grand Secretary and request a memorial donation be made to the Scholarship Fund in the amount of fifty dollars (\$50.00).
 - [cc] Send a sympathy card to the family from the GGC.
- (5) Upon notification of the death of the mother, father, or an immediate family member of a Grand Officer, Past Grand Guardian or Past Associate Grand Guardian:
 - [aa] Send a sympathy card to the GGC member.

- [cc] Return one (1) copy of the Uniform Code for Bethels or Amendments thereto and four (4) signed copies of the certification sheet to the Bethel.
- [dd] Return one (1) copy of Uniform Code for Bethels or Amendments thereto and one (1) signed copy of the certification sheet to the Grand Guardian.
- (11) The Bethel shall:
 - [aa] Attach one (1) signed copy of the certification sheet to each copy of the Uniform Code for Bethels or Amendments thereto.
 - [bb] Provide one (1) copy to:
 - {1} Honored Queen
 - {2} Bethel Guardian
 - {3} Associate Bethel Guardian
 - {4} Guardian Secretary who shall file the copy in the Bethel's Permanent Record Book.
 - {5} These copies shall be passed on to their successor.

Section 2. Other Committees

- (a) **Credentials Committee** composed of five (5) members. Duties:
 - (1) With the assistance of the Grand Secretary maintain the necessary credential books. Refer to the current record of the GGC membership and the Grand Session Registration. If not current, collect from each delegate twenty dollars (\$20.00).
 - (2) Present a voting card and ballot to each member enlisted.
 - (3) Be prepared to give a partial report before the opening of the business session stating that a quorum is present.
 - (4) Prepare a final report to be read before the annual election of officers. Include the following who have registered and paid the required fees.
 - [aa] Job's Daughters.
 - [bb] Voting delegates.
 - [cc] Distinguished Guests.
 - [dd] Non-voting Delegates.
 - [ee] Total number registered and number of Bethels represented.
 - (5) Submit one (1) printed and an electronic report of duties performed, with a financial statement of money collected, before the close of the Annual Session.
- (b) **Promotion Committee** composed of at least five (5) members from various areas of the Jurisdiction and the Vice Grand Guardian to be Ex-officio. Duties:
 - (1) Promote the growth of the Order and assist the Grand Guardian.
 - [aa] Assist a Bethel in maintaining the required members needed for a stated meeting.
 - [bb] Assist by obtaining prospective new Bethel members or Bethel Council Members in an area where the Grand Guardian sees the possibility of success to institute a new Bethel or reinstitute a Bethel which is no longer in existence.
 - [cc] Keep in close contact with the Chairman of Fraternal Relations Committee and other Grand Officers in regard to promotional activities.
 - (2) Submit one (1) printed and an electronic report of the duties performed and an itemized statement of expenses to the Grand Secretary before the close of the Annual Session.
 - (3) The Chairman shall keep a file of Reports and all other promotional material including requests for information and all contacts made, either personal or in writing.
 - (4) Obtain supplies needed for promotional work through the Grand Secretary's office.
 - (5) Work in conjunction with the Website Committee to provide pertinent information to Bethels, Councils, and website visitors – potential members/parents.
 - (6) Email or telephone at least one Executive member of Bethel Guardian Councils or the Bethel Beekeeper with a list of suggestions of promotional information.
- (c) **Fraternal Relations Committee** composed of five (5) members. The Associate Grand Guardian shall serve as Chairman. Duties:
 - (1) Make known to the members of various Masonic Family organizations the ideals and purpose of Job's Daughters International.
 - (2) Encourage the exemplification of the ritualistic work for eligible adult organizations.

- (3) Maintain contact with the Associate Bethel Guardians and Promoters of Fraternal Relations of the Bethels.
- (4) Assist the Grand Guardian and/or Promotion Committee when requested to do so.
- (5) Encourage the Bethel members to find ways to show appreciation for the use of Masonic Temples.
- (6) Submit one (1) printed and an electronic report of the duties performed and an itemized statement of expenses to the Grand Secretary before the close of the Annual Session.
- (d) **Educational Awards Committee** composed of three (3) members. Duties:
 - (1) Determine recipient(s) for awards from the Educational Fund:
 - [aa] Eligibility requirements for awards from the Educational Fund.
 - {1} Members who are college eligible.
 - {2} Majority members who are college eligible and have not reached thirty (30) years of age.
 - {3} Member(s) of an active Bethel, except those under reorganization, which has not contributed at least twenty-five dollars (\$25.00) per term of the preceding fiscal year, May 1 through April 30, for the Education Fund will not be eligible.
 - {4} Member(s) of an active Bethel under reorganization which has not contributed at least twenty-five dollars (\$25.00) during the preceding fiscal year, May 1 through April 30, for the Educational Fund will not be eligible. A Bethel "under reorganization" shall mean any Bethel under reorganization during the preceding fiscal year.
 - {5} Applications must be postmarked no later than June 1.
 - {6} An awardee may be granted one (1) additional award for a second year provided that application for such award is made in the same manner as the first.
 - [bb] First and second alternates will be selected who will receive the awards if the winners do not complete their plans to enroll for their further education.
 - (2) Determine recipient(s) for the Debbie-Kati Lindsey and Vance Mason Educational Award each year.
 - [aa] Eligibility requirements for awards the Debbie-Kati Lindsey and Vance Mason Educational Award Fund.
 - {1} Members who are enrolled in college, vocational or technical programs
 - {2} Majority members who are college, vocational or technical-eligible and have not reached thirty (30) years of age and are at least second-year college students or beyond.
 - {3} Member(s) of an active Bethel except those under reorganization who have not contributed at least twenty-five dollars (\$25.00) per term of the preceding fiscal year, May 1 through April 30, for the Educational Fund will not be eligible.
 - {4} Member(s) of an active Bethel under reorganization which has not contributed at least twenty-five dollars (\$25.00) during the preceding fiscal year, May 1 through April 30, for the Educational Fund will not be eligible. A Bethel "under reorganization" shall mean any Bethel under reorganization during the preceding fiscal year.
 - {5} Applications must be postmarked no later than June 1.
 - {6} An awardee may receive the Debbie-Kati Lindsey and Vance Mason Educational Award only once.
 - [bb] An alternate will be selected who will receive the award if the winner does not complete her plans to enroll in further education.
 - (3) A member may not receive both an award from the Educational Fund and the Debbie-Kati Lindsey and Vance Mason Educational Award in the same year.
 - (4) A member may not receive more than two (2) awards. Except in extenuating circumstances which will be determined by the Education Committee and the Associate Grand Guardian.
 - (5) Educational Awards shall be in the amount of five hundred dollars (\$500.00).
 - [aa] The amount available for presentation of awards from the Educational Fund shall not exceed the lesser of:
 - {1} Five Thousand Dollars (\$5,000.00)

- {2} The amount placed into the Educational Fund by the Honored Queen projects, gifts, and donations designated for the Educational Fund and interest earned by the Educational Funds for the preceding fiscal year, May 1 through April 30, of the Grand Guardian Council.
- [bb] Awards shall be given from the Debbie and Kati Lindsey and Vance Mason Educational Award fund until such time as no funds are no longer available..
- (1) Awards are given for continuing educational studies in an academic or vocational institution.
 - (2) The Grand Guardian shall approve the applications and the evaluation systems to be used in determining recipients of awards.
 - (3) The Grand Secretary will issue checks to the awardees upon receipt of proof of enrollment from the awardee.
 - (4) The chairman of the committee will maintain and turn over to her/his successor a file containing a copy of the applications and evaluation systems used as guidelines.
 - (5) The chairman shall submit one (1) printed and an electronic report of the duties performed and an itemized statement of expenses to the Grand Secretary before the close of the Annual Session.
- (e) **Trophy Committee** composed of three (3) members. Duties:
- (1) Provide to the Grand Bethel Guardian criteria for the following awards.
 - [aa] Travel.
 - [bb] Visitation.
 - [cc] Service.
 - (2) Purchase all trophies/medallions to be presented at the Annual Session. (Not to exceed seven fifty hundred dollars (\$750.00); to be reimbursed by Grand Bethel.
 - (3) The Trophy Committee Chairman shall serve as a member ex-officio of the Grand Bethel Committee.
 - (4) Submit one (1) printed and an electronic report of the duties performed and an itemized statement of expenses to the Grand Secretary before the close of the Annual Session.
- (f) **GGC Session Arrangements Committee** composed of six (6) members appointed by the Grand Guardian; one (1) member who shall be appointed annually to serve for a three (3) year term with recommendations from the Elected Grand Line; two (2) members who shall be appointed annually for one (1) year terms; and a member of the Finance Committee (who shall not serve as Treasurer). The Chairman will be appointed by the Grand Guardian. The Secretary and Treasurer are designated within the committee. The Grand Guide and Grand Inner Guard shall serve as members ex-officio of the Committee. Duties:
- (1) Send information concerning the Annual Session to all persons on the current mailing list no later than April 1st.
 - (2) The committee is allowed five hundred dollars (\$500.00) to help defray expenses.
 - (3) Guideline figures on expenses and the Grand Guardian Council Tax ID Number may be obtained from the Grand Secretary.
 - (4) If a convention fee is assessed for the current Annual Session, it is collected by this committee and is used as expenses cost for the cost of the Annual Session.
 - (5) Collect registration fees of twenty-five dollars (\$25.00) per adult to be paid to the Grand Secretary. Collect registration fees of twenty-five dollars (\$25.00) per Daughter to be paid to the Grand Bethel Secretary.
 - (6) Arrange for payment of:
 - [aa] Registration fee, room costs, program booklet, luncheon and banquet tickets for the Supreme Guardian and the Associate Supreme Guardian
 - [bb] Registration fee and up to two (2) banquet tickets for:
 - {1} Most Worshipful Grand Master of Masons of Idaho or his official representative.
 - [cc] Make arrangements for sufficient quantities of Program Booklets for the Annual Session.
 - (7) The Chairman shall prepare a detailed financial report of receipts and disbursements and file said report one (1) printed and an electronic copy with the Grand Secretary and the Chairman of the Finance Committee no later than September 1st following the Annual Session.

- (j) **Directory Committee** composed of one (1) or two (2) members of the Grand Guardian Council to be appointed by the Grand Guardian annually. Duties:
 - (1) Receive/Collect/Request all current contact information for Bethels, all members of Executive Bethel Councils, Grand Guardian Council, and Grand Committees.
 - (2) Receive all orders for the directory before the end of the current Grand Session. Revise the current directory to reflect updates, allow the Grand Guardian the opportunity to make edits, and then electronically forward to the Grand Secretary for final edit and printing.
 - (3) Keep all information collected on a thumb drive to be passed to future Committee members and to keep information current and easily accessible.
 - (4) Provide the Website Committee with the newly revised directory.
 - (5) Ascertain the site is in compliance with Supreme Guardian Council Web Site guidelines, and that a hyper-link between the two sites is maintained.
 - (6) Submit one (1) printed and an electronic report of the duties performed and an itemized statement of expenses to the Grand Secretary before the close of the Annual Session.
- (k) **Leadership Committee/Job's Daughter University (JDU)** composed of five (5) members. One (1) member shall be a member of the Grand Bethel Committee and shall serve as liaison. Duties:
 - (1) Initiate, promote and develop a Leadership Program that will enhance the Order's objective of development of leadership as well as the basic skills of Bethel Management and life skills.
 - (2) Offer effective workshops to train those who are interested in Leadership Development in our jurisdiction.
 - (3) Develop a "Training Team" of individuals who possess a level of talent and skills and are willing to present training programs.
 - (4) Submit one (1) printed and electronic report of duties performed and an itemized statement of expenses to the Grand Secretary before the close of the Annual Session.
- (l) **Hearing Improvement Kids Endowment (HIKE)** composed of three (3) members. One (1) member shall serve as a liaison with the Sessions Arrangements Committee. Duties:
 - (1) Campaign, promote, and help develop HIKE fundraisers at the State and Bethel levels to improve donations to the HIKE fund from Idaho and increase awareness of HIKE.
 - (2) To arrange a HIKE event at our annual Grand Session, in conjunction with Sessions Arrangements and the Advisory Board.

Section 3. Vacancies

- (a) Should a vacancy occur on a Standing Committee during the year, the Grand Guardian shall appoint an eligible member.

ARTICLE V FINANCES

Section 1. Receipts/Revenue

- (a) (See Supreme B-GGC Art. V Sec. 1 (a))

Section 2. Fees

- (a) (See Supreme B-GGC Art. VI Sec. 2)
- (b)-(c) (See ID-SOP GGC-4 Sec. 2)

ARTICLE VI PENALTIES AND FINES

Section 1. Penalties

- (a-d) (See Supreme B-GGC Art. VI Sec. 1)

Section 2. Fines

- (a)-(c) (See ID-SOP-GGC-9)

- (6) Invitations and program booklets for the Annual Session.
- (7) Petty Cash Fund.
- (8) Insurance for the Grand Secretary Supplies and equipment listed in inventory.
- (9) Office and general supplies for the Bethels and the GGC.
- (10) All Committee expenses unless otherwise specified under Committees.
- (11) The cost for the rent of the storage locker.
- (12) **Grand Guardian Expenses:**
 - [aa] Official letterhead, copying of official letters and her Annual Report.
 - [bb] Postage
 - [cc] Lodging, voting delegate registration fee and formal banquet ticket to attend the Annual Session of the Supreme Guardian Council. As the official delegate of this Grand Jurisdiction, she is required to attend the SGC business meetings.
 - [dd] Travel to the Annual Session of the Supreme Guardian Council shall be allowed via the most economical airfare available or, if less expensive and desirable, by automobile by the most direct route at a rate equal to that set by the Internal Revenue Service, for charitable purposes, per mile roundtrip.
 - [ee] Mileage at a rate equal to that set by the Internal Revenue Service for charitable purposes, per mile for one way transportation to Annual Session, adult registration fee (not including add-ons) and hotel bill while at the Annual Session of the GGC and such banquet and luncheon tickets as desired for planned meals.
- (13) **Associate Grand Guardian Expenses:**
 - [aa] Mileage at a rate equal to that set by the Internal Revenue Service for charitable purposes, per mile for one way transportation to Annual Session, adult registration fee (not including add-ons) and hotel bill while at the Annual Session of the GGC and such banquet and luncheon tickets as desired for planned meals.
 - [bb] If the Associate Grand Guardian so chooses to attend the Annual Session of the Supreme Guardian Council, a four hundred- and fifty-dollar (\$450.00) travel allotment and his voting delegate registration fee shall be paid if he attends the SGC business meetings.
 - [1] If the Associate Grand Guardian cannot attend the Annual Session of the SGC, he may appoint the Vice Associate Grand Guardian to represent him at the session, paying over said funds.
- (14) **Vice Grand Guardian Expenses:**
 - [aa] Compensation for the cost of two hundred (200) stamps for the expenses of her office.
 - [bb] A loan of up to two thousand five hundred dollars (\$2,500.00) may be obtained to cover a deposit for the Annual Session facilities. To be reimbursed by the GGC Session Arrangements Committee as funds become available.
- (15) **Grand Secretary:**
 - [aa] Monthly compensation of one hundred fifty dollars (\$150.00) for services rendered and the rental of office space and storage for supplies. Such expenses shall not exceed one thousand eight hundred dollars (\$1,800.00) annually.
 - [bb] GGC Annual Session expenses of fifty dollars (\$50.00).
 - [cc] Lodging and delegate registration fee to the Annual Session of the SGC **OR** GGC.
 - [dd] Travel to the Annual Session of the Supreme Guardian Council shall be allowed by the most economical airfare available or, if less expensive and desirable, by automobile by the most direct route at a rate equal to that set by the Internal Revenue Service for charitable purposes, per mile round trip.
- (16) **Grand Treasurer Expenses:**
 - [aa] Monthly compensation of twenty-five (\$25.00) for services rendered and rental of office space and storage of supplies. Such compensation not to exceed three hundred dollars (\$300.00) annually.
 - [bb] GGC Session expenses of fifty dollars (\$50.00).

- (17) **Grand Marshal Expenses:**
 - [aa] Compensation up to fifty dollars (\$50.00) for decorations for the Grand Guardian Council Banquet.
- (18) Web Site Committee:
 - [aa] Expenses not to exceed four hundred dollars (\$400.00) annually.
- (19) **Grand Chaplain Expenses:**
 - [aa] Compensation up to fifty dollars (\$50.00) for decorations for the Memorial Ceremony.
- (b) Promotion Fund
 - (1) Supreme Guardian Official Visit expenses:
 - [aa] Hostess Bethels allowed one hundred twenty-five dollars (\$125.00).
 - [bb] Gift not to exceed twenty-five dollars (\$25.00) purchased by the Grand Guardian.
 - [cc] Motel expenses for not more than two (2) nights.
 - [dd] Reimbursement to any GGC member paying for meals for the Supreme Guardian during her visit.
 - [ee] When the Associate Supreme Guardian is present, the same expenses for motel and gift will be allowed.
 - (2) **Grand Guardian Expenses:**
 - [aa] Seventy-five dollars (\$75.00) per Chartered Bethel for Official Visits.
 - [bb] Mileage of five cents (.05) per mile for promotional work. Promotional work includes, but not limited to, travel to represent Idaho Job's Daughters at the other Idaho Masonic Grand meetings. All mileage reimbursements shall be approved by the Finance Committee before being paid. Travel expenses not allowed if along her official visit route. If necessary to retrace her steps to care for an emergency or give needed assistance, such mileage reimbursement applies.
 - [cc] Necessary expenses for organizing, chartering and instituting new Bethels (See Supreme B-GGC, Art. III, Sec. (2) (e))
 - [dd] A one hundred dollar (\$100.00) allowance to attend the annual SGC Leadership Workshop.
 - (3) **Associate Grand Guardian Expenses:**
 - [aa] Forty dollars (\$40.00) per Chartered Bethel for Official Visits.
 - [bb] Mileage of five cents (.05) per mile for promotional work. Promotion includes, but is not limited to, travel to represent Idaho Job's Daughter at the other Idaho Grand meetings. All mileage reimbursement shall be approved by the Finance Committee before being paid. Travel expenses not allowed if along the official visit route. If necessary to retrace his steps to care for an emergency or give needed assistance, such mileage reimbursement applies.
 - (4) **Vice Grand Guardian Expenses:**
 - [aa] A one-hundred-dollar (\$100.00) allowance to attend the annual SGC Leadership Workshop.
 - (5) Leadership Committee Expenses:
 - [aa] Expenses not to exceed one thousand dollars (\$1,000.00) annually.
 - (6) Trophy expenses of up to seven hundred fifty dollars (\$750.00) per year for awards to be given at the Annual Session of the GGC. The cost of awards is to be reimbursed by Grand Bethel.
 - (7) Payments to the general fund to cover cost of gratis supplies furnished by the General Fund.
 - (8) When the balance of this fund reaches zero (0), all expenses shall be paid from the General Fund.
- (c) Educational Fund
 - (1) Educational Awards.
 - (2) Expenses of the Educational Awards Committee.

- (t) Have in her charge, and turn over to her successor:
 - (1) Bethel Charter, if not permanently located at the meeting place.
 - (2) All copies of Proficiency Work.
 - (3) One (1) Ritual.
 - (4) One (1) copy of the Constitution and Bylaws of the SGC.
 - (5) One (1) copy of the Manual of Rules and Regulations of the GGC.
 - (6) One (1) copy of the Uniform Code for Bethels.
 - (7) One (1) copy of the Book of Ceremonies

Section 2. The Associate Bethel Guardian shall:

- (a-d) (See Supreme B-BGC Art. II Sec. 2)
- (e) (See Supreme B-BGC Art. II Sec. 2)
 - (1) See that the Audit Report is filled out, signed and attached to the Bethel Cash Book(s).
- (f) (See Supreme B-BGC Art. II Sec. 2)
- (g) Assist the Outer Guard in the performance of her duties and ascertain the eligibility of late visitors as needed.
- (h) Assist the members of the Pledge Committee in the performance of their duties as set forth in the Ritual.
- (i) Have in his charge and turn over to his successor:
 - (1) One (1) Ritual.
 - (2) One (1) copy of the Constitution and Bylaws of the SGC.
 - (3) One (1) copy of the Manual of Rules and Regulations of the GGC.
 - (4) One (1) copy of the Uniform Code for Bethels
- (j) Read ID SOP-BETHEL-5 Eligibility for Elections at the meeting prior to elections and again the night of election of Bethel Officers. No other comments are to be made or read.

Section 3. The Guardian Secretary shall:

- (a-e) (See Supreme B-BGC Art. II Sec. 3)
- (f) Have in her/his charge and turn over to her/his successor:
 - (1) Bethel Seal.
 - (2) Permanent Record Book(s).
 - (3) Binder(s) containing Record of Dues Form 142.
 - (4) Guardian Secretary's Cash Book (if applicable)
 - (5) One (1) copy of the Constitution and Bylaws of the SGC.
 - (6) One (1) copy of the Manual of Rules and Regulations of the GGC.
 - (7) One (1) copy of the Uniform Code for Bethels.
- (g) Order supplies from the Grand Secretary and the official jeweler.
- (h) Provide the Bethel Recorder with an envelope for mailing of ballots (Form 221) the Bethel members' recommendations for appointment to the Executive BGC.
- (i) Compile the items to be given to new members when initiated, which shall include the Welcome Book, Receipt of Dues and Parent's card(s).
- (j) See that the Treasurer's Report (Form 151) is filed in the envelope fastened to the Minute / Roll Call Book.
- (k) Issue receipt for dues collected, obtain the signature of the Bethel Recorder and affix the Bethel Seal.
- (l) Record the receipt of dues in the Record of the Dues Book, which contains a Form 142 for each Bethel member. Form 142 shall be kept forever.
 - (1) At the time a member reaches Majority, is suspended or expelled, Form 142, Record of Dues, shall be attached to her original Application for Membership (Form 130 or 131) and kept forever.

Section 4. The Guardian Treasurer shall:

- (a-d) (See Supreme B-BGC Art. II Sec. 4)
- (e) Supervise the use of Forms 150 and 151. File Form 150 in the Cash Book.
- (f) Deposit all Bethel funds within seven (7) working days to the credit of the Bethel, retaining a duplicate of the deposit slip.

**IDAHO BYLAWS OF A BETHEL
JOB'S DAUGHTERS INTERNATIONAL**

**ARTICLE I
GENERAL PROVISIONS**

Section 1. Bylaws

- (a-b) (See Supreme B-Bethel Art. I Sec. 4)
- (c) Idaho adopts in its entirety the format for Uniform Code for Bethels as outlined (See Supreme SOP-Bethel-21 Uniform Code for Bethels), adding Idaho's additions allowed by law.

**ARTICLE II
MEMBERSHIP**

Section 1. Application

- (a-c) (See Supreme B-Bethel Art. II Sec. 1)
- (d) (See Supreme B-Bethel Art. II Sec. 1)
 - (1) Procedure following an objection to an application:
 - (aa) The objection will be stated simply with no comments or discussion.
 - (bb) The application will be referred to the Executive members of the BGC to determine the validity of the objection.
 - (cc) If the objection is upheld the process ceases and all fees are returned.
 - (dd) If the objection is not upheld the process resumes.
- (e) (See Supreme B-Bethel Art. II Sec. 1)
- (f) Applications for membership, Form 130, must be accompanied by the Form 134, Request for information on Masonic Relationship and the initiation fee.

Section 2. Affiliation/Reinstatement

- (a-e) (See Supreme B-Bethel Art. II Sec. 2)

Section 3. Dual Membership

- (a-d) (See Supreme B-Bethel Art. II Sec 3)
- (e) Daughters may acquire dual membership in one (1) other Idaho Bethel **OR** one (1) other Bethel within a JDI Jurisdiction.

Section 4. Resignation from the Order

- (a) (See Supreme B-Bethel Art. II Sec. 4)

ARTICLE VII ELIGIBILITY AND RESTRICTIONS

Section 1. Eligibility

- (a) All eligible Daughters will provide a letter of intent stating that she and her parent(s) or legal guardian(s) are aware of the responsibilities as outline in Grand Bethel; Article XI, Section 1-4 and the financial commitments. The letter of intent must be signed by the daughter and her parent(s) of legal guardian(s) and presented to the Grand Bethel Committee.
- (b) Grand Bethel Honored Queen, Grand Bethel Senior Princess, Grand Bethel Junior Princess, Grand Bethel Guide, and Grand Bethel Marshal shall be from registered Honored Queens and Past Honored Queens.
- (c) Honored Queens and Past Honored Queens, who have not attained the age of twenty (20) and are unmarried, who wish to be in the drawing for the Grand Bethel Line Officers (GBHQ, GBSP, GBJP, GBG, GBM) shall:
 - (1) Pass a written test of the Ritual and general knowledge of the Order with a score of seventy percent (70%) or better. In the event that the minimum score must be lowered to allow enough Daughters to be in the drawing to fill all Line Officers, only those who have passed the exam with a score of seventy percent (70%) or better shall be in the drawing for Grand Bethel Senior Princess.
 - (2) Candidates for the Grand Bethel Senior Princess drawing will also need to pass an oral recitation examination on a selected section from either the Majority Ceremony, the Degree of Royal Purple Ceremony or the Idaho Gem Award Ceremony.
[aa] A minimum score of seventy (70) percent is required to pass.
- (d) The Grand Bethel Musician shall be drawn from Members present who are:
 - (1) Qualified Musicians who provide a letter of musical proficiency from her Bethel Guardian Council and is approved by the Grand Director of Music.
 - (2) A member who is not more than twenty (20) years of age and is unmarried.
 - (3) A member in good standing in her Bethel.
- (e) All other Grand Bethel Officers must be:
 - (1) An Honored Queen, Past Honored Queen, or a Member who has attended at least one (1) meeting of the Annual Grand Bethel, is proficient and not more than twenty (20) years of age and is unmarried.
 - (2) A member in good standing in her Bethel.
- (f) Grand Bethel Representatives shall be:
 - (1) An Honored Queen or Past Honored Queen or a Member who has attended at least one (1) Annual Session of Grand Bethel prior to the drawing.
 - (2) A member who is not more than twenty (20) years of age and unmarried.
 - (3) A member in good standing in her Bethel.

Section 2. Restrictions

- (a) Beginning with the drawing of the Grand Bethel Musician, no two (2) names from one (1) Bethel may be drawn for Grand Bethel Officers or Grand Bethel Representatives until all Bethels present are represented.
- (b) No Bethel number shall be drawn for a Grand Bethel floor officer two (2) years in succession unless all other Bethels represented have been given an opportunity to accept or reject an office. At the beginning of the drawing for the Grand Bethel Representatives all remaining Bethel numbers will be added to the drawing.
- (c) No Daughter shall be drawn for a Grand Bethel floor Office or Grand Bethel Representative two (2) years in succession unless she is the only eligible member from her Bethel.
 - (1) This restriction does not apply to the drawing for the Grand Bethel Line Officers.
- (d) An Officer or Representative of the Grand Bethel of Idaho suspended or expelled from her Bethel or who marries during her term of office automatically loses her office in the Grand Bethel of Idaho.

ARTICLE VIII DRAWING

Section 1.

- (a) The names of all girls attending the Annual Session shall be submitted to the Grand Bethel Guardian prior to the Annual Session along with the signed letter of intent.
- (b) The Grand Bethel Guardian shall check the names of those eligible for the drawing.
- (c) The Grand Bethel Senior Princess shall advance to Grand Bethel Honored Queen if she desires, but she must be present
- (d) Term of office shall be one (1) year, from one (1) GGC Annual Session to the next.
- (e) Grand Bethel Line Officers are drawn first from those Honored Queens and Past Honored Queens meeting eligibility requirements (GRAND BETHEL ART VIII, Sec. 1 a,b).
- (f) Grand Bethel Musician is drawn second from those meeting eligibility requirements (GRAND BETHEL Art. VII, Sec. 1c).
- (g) Those eligible names remaining after the drawings for Grand Bethel Line Officers and Grand Bethel.
- (h) Musician shall be added to the names of all other Grand Bethel members in attendance meeting eligibility requirements. (GRAND BETHEL Art. VII, Sec. 1 d).

ARTICLE IX FINANCES

Section 1. Receipts

- (a) Each member of Grand Bethel shall pay a fee of twenty-five dollars (\$25.00) at the time of registration, to be collected by the GGC Session Arrangements Committee and paid over to the Grand Bethel Committee Secretary.
- (b) All funds belonging to the Grand Bethel shall be collected by the Grand Bethel Committee Secretary in the name of Grand Bethel and turned over to the Grand Bethel Committee Treasurer who will issue a receipt for same and deposit it in the Grand Bethel account.
- (c) If a Grand Bethel medallion is lost, a sum equal to the replacement cost of the medallion shall be collected from the Bethel. If a Grand Bethel medallion is damaged, a sum equal to the cost of repair shall be collected from the Bethel.
- (d) One-half (1/2) of any profit from the GGC Session Arrangements Committee.

Section 2. Coin March

- (a) Two (2) coin marches will be held at the Annual Session. The first coin march will be held during the Miss Idaho Job's Daughter Pageant and the second during the Grand Bethel meeting during which the Majority Ceremony or the Degree of Royal Purple is given. Coin March money shall be turned over to the Grand Bethel Committee Secretary.
- (b) Such money shall be divided in half, one-half (1/2) to be given to the Grand Bethel Honored Queen and one-half (1/2) to be given to the Miss Idaho Job's Daughter for the purpose of traveling during her term.

Section 3. Disbursements

- (a) Grand Bethel Guardian
 - (1) Provided with registration fee, up to five (5) nights lodging expenses while attending the Annual Session of the GGC and such banquet and luncheon tickets as desired.
 - (2) Shall be allowed personal expense money for the Annual Session of the GGC not to exceed fifty dollars (\$50.00)
 - (3) Shall be furnished with a petty cash fund of one hundred dollars (\$100.00).
 - (4) The Grand Bethel Guardian (who shall serve as chaperone) shall be allowed air fare, round trip coach, registration, lodging, and such banquets and luncheon tickets as desired when attending the Annual Session of the SGC.

ID SOP-GB-1
Grand Bethel Dress Code

Section 1. Clothing

- (a) Grand Bethel Meetings
 - (1) Dresses or skirts, no shorter than mid-thigh length, are to be worn when attending Grand Bethel meetings. Professional business slacks and blouses may be worn. No jeans, jeggings, leggings (unless under a dress) yoga pants, sweats, pajamas, or any other lounge wear may be worn.
- (b) Swimwear: A Swimsuit shall be a one piece or tankini. (no bare midriff)
- (c) Grand Bethel Practices, Picnic and Pageant
 - (1) Dresses, skirts, skorts, slacks and walking shorts may be worn to the practices, picnic and pageant. Jeans and jean shorts may also be worn under the following stipulations:
 - [aa] Jean shorts and walking shorts must be no shorter than mid-thigh.
 - [bb] Must be hemmed, without holes or fraying of any kind.
- (d) No halter tops, tube tops or midriff baring tops may be worn at any Grand Bethel meeting, practice or function.
- (e) No tops that are strapless or lower than four inches from the collarbone may be worn at any time.
- (f) Undergarments are not to be visible at any time.
- (g) Formal and semiformal dresses will conform to the Dress Code, however formal and semiformal dresses with halter tops, spaghetti straps, or that are strapless shall be permitted as long as they are no lower than 4 inches from the collarbone.

Section 2. Accessories

- (a) Crowns are to be worn with Jobie regalia.
- (b) Tiaras, Medallions and sashes are to be worn with dresses and skirts, or professional business slacks, not with shorts, skorts, jeans, leggings yoga pants, sweats or pajamas.
- (c) Any Daughter in Grand Bethel regalia may wear hair accessories that match the daughter's hair color or are white or purple.
- (d) SOP-Bethel 11.1 Section 2 Wearing Regalia (d).

Section 3. Discipline

- (a) Daughters and adults not wearing proper attire will be asked to change and/or not attend.
- (b) Chaperones shall check attire before attending an event.
- (c) Proper attire will be enforced by the Grand Bethel Guide, Grand Bethel Marshal, Grand Bethel Inner Guard, Grand Bethel Outer Guard and Grand Pages at the door prior to meetings, assisted by the Grand Bethel Guardian, or a female adult appointed by the Grand Bethel Guardian.

ARTICLE V ELIGIBILITY

Section 1. Contestant

- (a) Miss Idaho Job's Daughter
 - (1) A Daughter must be a member in good standing in her Bethel no younger than sixteen (16) years of age by the date of the Miss International Job's Daughter Pageant and not yet twenty (20) years of age.
 - (2) A Daughter must have successfully passed the Proficiency Lesson Examination prior to being invited to participate in the pageant.
 - (3) A letter of intent must be signed by each Daughter and her parent(s) or legal guardian(s).
- (b) Junior Miss Idaho Job's Daughter
 - (1) A Daughter must be a member in good standing in her Bethel no younger than ten (10) and not yet sixteen (16) years of age by the date of the Miss International Job's Daughter Pageant.
 - (2) A Daughter must have successfully passed the Proficiency Lesson Examination prior to being invited to participate in the pageant.
 - (3) A letter of intent must be signed by each Daughter and her parent(s) or legal guardians(s).

Section 2. Jurisdictional

- (a) Each Bethel shall have the right to send Daughters to compete in the preliminary test (test #1).

ARTICLE VI SELECTION

Section 1. General

- (a) Miss Idaho Job's Daughter and Junior Miss Idaho Job's Daughter shall be selected by competition at a Miss Idaho Job's Daughter Pageant to be held in conjunction with the Annual Session of the Grand Bethel of Idaho.
- (b) The newly selected Miss Idaho Job's Daughter and Junior Miss Idaho Job's Daughter shall assume their official duties at the conclusion of the Pageant. Miss Idaho Job's Daughter shall be allowed to compete for Miss International Job's Daughter at the Annual Session of the SGC immediately following the Idaho Grand Session.
- (c) The administration, production, and direction of the pageant is the responsibility of the Miss Idaho Job's Daughter Pageant Committee.
- (d) Pageant judges shall be designated for each of the requirements listed in Pageant; ART VI Section 2.
- (e) In the event of a tie, it shall be broken by referring to the combined written test and the recitation scores for the tied contestants. The contestant with the highest score shall be declared the winner.
- (f) The Miss Idaho Job's Daughter requirements will all be worth 25% of the final score in the selection of the new Miss Idaho Job's Daughter.
- (g) The JR. Miss Idaho Job's Daughter requirements will all be worth 25% of the final score in the selection of the new Jr. Miss Idaho Job's Daughter.

Section 2. MIdJD Requirements for Judging

- (a) Preliminary Test
 - (1) Test #1 will consist of a written examination based on general knowledge of the Ritual, Music Ritual and Proficiency Lessons. It will be given in a minimum of four (4) locations across the State of Idaho during the months of March and April. The eight (8) top scores (with allowance for a possible tie) will be invited to participate in the pageant at the Annual Session.
- (b) Semi-Finalist Test
 - (1) Test #2 will consist of a written examination based on knowledge of the Ritual, Music Ritual, the Pageant Rules and Regulations, and general knowledge of the Order.
- (c) Ritual Recitation
 - (1) The recitation will be given in a white Bethel robe with a white cord.
 - (2) Contestants will recite from the Ritual as selected by the Pageant Committee. Judging will be on accuracy and presentation.

- (3) Bethel robe with a white cord and official regalia as specified Supreme SOP Bethel-11 will be inspected for conformity to rules and regulations.
- (d) Interview
 - (1) Contestant will have a ten (10) minute private interview with a panel of pageant judges.
 - (2) Judges will have received a fact sheet on each contestant giving age, education, training, interests, ambitions and Job's Daughter achievements.
 - (3) Contestants will be judged on personality, diction, sincerity, manners, adaptability to the situation, and the general impression she makes.
- (e) Stage Appearance
 - (1) The dress will be evening gown.
 - (2) Judging will encompass the total picture the contestant presents, considering her personality, posture, poise, grace of movement, appropriate (for her) hair style, and personal grooming.
 - (3) Contestants will be judged not only on the response to a question, but on the overall impression the contestant makes as she responds.

Section 3. JMIdJD Requirements for Judging

- (a) Preliminary Test
 - (1) Test #1 will consist of a written examination based on general knowledge of the Ritual, Music Ritual and Proficiency Lessons. It will be given in a minimum of four (4) locations across the State of Idaho on the same date as the Miss Idaho Job's Daughter preliminary test. The six (6) top scores (with allowance for a possible tie) will be invited to participate in the pageant at the Annual Session.
- (b) Semi-Finalist Test
 - (1) Test #2 will consist of a written examination based on knowledge of the Ritual, Music Ritual, and the Pageant Rules and Regulations regarding the Junior Miss Idaho Job's Daughter.
- (c) Ritual Recitation
 - (1) The Recitation will be given in a white Bethel robe with a white cord.
 - (2) Contestants will recite from the Ritual as selected by the Pageant Committee. Judging will be on accuracy and presentation.
 - (3) Bethel Robe with a white cord and official regalia as specified in Supreme SOP-Bethel-11 will be inspected for conformity to rules and regulations.
- (d) Interview
 - (1) Contestants will have a five (5) minute private interview with a panel of pageant judges.
 - (2) Judges will have received a fact sheet on each contestant giving age, education, training, interests, ambitions and Job's Daughters achievements.
 - (3) Contestants will be judged on personality, diction, sincerity, manners, adaptability to the end situation and the general impression she makes.
- (e) Stage Appearance
 - (1) The dress shall be an evening gown.
 - (2) Judging will encompass the total picture the contestant presents, considering her personality, posture, poise, grace of movement, appropriate (for her) hair style, and personal grooming.
 - (3) Contestants will be judged not only on the response to a question, but on the overall impression the contestant makes as she responds.

ARTICLE VII SUCCESSION

Section 1.

- (a) In the event that the Miss Idaho Job's Daughter cannot fulfill her term the 1st runner-up will become the Miss Idaho Job's Daughter. If unable to accept, selection shall be made in succession from the runners-up.
- (b) A Miss Idaho Job's Daughter who marries while reigning shall forfeit her title as Miss Idaho Job's Daughter.